

Code	HUB
Company name	Thua Thien Hue Construction Joint Stock Corporation
Date	04/29/2021
Subject	Resolution on the AGM 2021

Content:

On April 28, 2021, Thua Thien Hue Construction Joint Stock Corporation announces the resolution of Annual General Meeting 2021 as follows:

1. Approving the report on the Board of Directors in 2020.
2. Approving the report from the Supervisory Board in 2020.
3. Approving the audited financial statements in 2020 by PwC Com Ltd.
4. Approving the business result in 2020:
 - a. Parent company:
 - Revenue: 199.097 billion dongs
 - Profit after tax: 33.67 billion dongs.
 - b. Consolidated:
 - Revenue: 456.01 billion dongs
 - Profit after tax: 72.25 billion dongs
 - Dividend: 15%
 - EPS: 3,393 dongs/share.
5. Approving the plan for profit distribution in 2020:
 - + Accumulation undistributed profit after tax of previous years: 6,998,094,726 dongs
 - + Profit after tax of 2020: 33,669,516,135 dongs
 - Profit distribution: 38,013,438,000; Of which:
 - + Investment and Development fund (20% PAT): 6,733,903,000 dongs
 - + Reward fund (5% PAT): 1,683,476,000 dongs
 - + Bonus to the Executive Board (3% PAT): 1,010,085,000 dongs
 - + To pay cash dividend (84.9%/par value): 28,585,974,000 dongs
 - Undistributed remaining profit: 2,654,172,861 dongs.
- 5.1 Approving the amendment of the Articles of Association
6. Approving the business plan in 2021:
 - Revenue (Parent company): 350 billion dongs
 - Profit after tax (Parent company): 45 billion dongs
 - Revenue (consolidated): 550 billion dongs
 - Profit after tax (consolidated): 65 billion dongs.
7. Approving the profit distribution plan for 2021:
 - Expected profit after tax: 47.6 billion dongs

- Investment and Development fund: 20% profit after tax
 - Reward fund: 5% profit after tax
 - Bonus to the Executive Board: 3% profit after tax
 - Dividend: expected about 15%/charter capital.
8. Approving the remuneration of the BOD and Supervisory Board in 2020 and plan for 2021:
- a. In 2020: VND900,000,000.
 - b. In 2021: VND960,000,000.
9. Approving the list of the BOD and the BOS in the term 2021-2025:
- The BOD:
- Tran Si Chuong
 - Le Quy Dinh - Chairman of the BOD
 - Nguyen Thi Thanh Huong
 - Le Tan Phuoc
 - Doan Duc Thuan
- The BOS:
- Duong Thi Ngoc
 - Phan Thanh Long – Head of the BOS
 - Nguyen Thi Kim Phung
 - Nguyen Chau Tran
 - Tran Huu Vinh.